



Sandar Duckworth has whakapapa and ancestral links to India, Wales, and Scotland. She has strong expertise in governing, managing, and working in the best interests of charitable trusts and has also been a company director of Litmus Ltd for over twenty years. Governance highlights include directing the feasibility study for the research and evaluation centre led by ethnic communities, which was the foundation of ERA. Other highlights include setting and directing Litmus' strategy to ensure value and sustainability.

Sandar has deep knowledge of people and culture, research and evaluation ethics, data management, protection, and sovereignty. She takes a partnership approach to boards, teams, and stakeholders as a trustee. With a solid research, engagement and evaluation consultancy background, her networks are deepest in government. She is also connected with Māori, Pasifika, ethnic communities and other diverse researchers, evaluators, and experts.

Sandar brings situational awareness, resourcefulness, courage, agility, and empathy to ERA, with a leaning toward opportunities over risks. She is a member of the Aotearoa New Zealand Evaluation Association, Royal Society Te Apārangi and the Institute of Directors New Zealand.